

# Hurley R-I School District

*Working to Inspire and Motivate all Students to Succeed*



## 2014-2016

Comprehensive School Improvement Plan

## Committee Makeup and Members

The Hurley R-I School District School Improvement committee consists of a cross section of individuals including certified and non-certified staff members, parents and administration charged with the task of discussing and identifying target areas for improvement in the Hurley R-I School District. This document serves as the updated Hurley R-I Comprehensive School Improvement Plan and will be reviewed and updated annually to continue to address current issues and needs impacting the Hurley R-I School District. This plan is a result of extensive work by a number of individuals. The following list identifies each committee member and their connection to the Hurley R-I School District.

Dr. Doug Arnold	Superintendent
Joey Little	Secondary Principal
Kelli Alumbaugh	Elementary Principal
Katie Clopton	Counselor/Testing Coordinator
Brent Moody	Teacher/School Resource Officer
Vicki Spivy	Teacher
Michaela Wilson	Teacher
Elizabeth Murphy	Teacher
Kallie Beebe	Teacher
Rhonda Langley	Paraprofessional
Mary Carlson	Paraprofessional
Amy Chamberlain	PTO Representative

## **Hurley R-1 School District**

Hurley R-1 School District is committed to continually improving the quality of the learning environment. The Board of Education of Hurley R-1 School District believes that education is an investment and is tremendously important in our community.

In our quest to continually improve the education for our students, review of data was necessary to define our strengths and weaknesses. The combination of current successes and a commitment to future successes results in a CSIP focusing on the most critical issues for our district and establishing high expectations and standards for improvement areas. The following five overarching operational goals define for our district the key functions of our schools/district and organize the areas of responsibility to our students and our community.

**Student Performance:** Develop and enhance quality educational/instructional programs to improve performance and enable students of Hurley R-1 School District to meet their personal, academic and career goals.

**Highly Qualified Staff:** Recruit, attract, develop and retain highly qualified staff to carry out the Hurley R-1 School District's mission, goals, and objectives.

**Facilities, Support, and Instructional Resources:** Provide and maintain appropriate instructional resources, support services and functional and safe facilities.

**Parent and Community Involvement:** Promote, facilitate and enhance parent, student and community involvement in Hurley R-1 School District's educational programs.

**Governance:** Govern the Hurley R-1 School District in an efficient and effective manner providing leadership and representation to benefit the students, staff and patrons of the school district.

# Hurley R-I School District Improvement Goals 2014-2016

## **Facilities, Support and Instructional Resources**

**Goal 1:** Hurley R-I School District will maintain a safety and security plan which will encompass all areas of safety and security for our buildings.

## **Parent and Community**

**Goal 2:** Hurley R-I School District will increase opportunities for two-way communication between the school, parents and the community.

## **Student Achievement**

**Goal 3:** Hurley R-I School District will enhance the overall educational experience for all students by providing a variety of interventions before, during and after school.

**Goal 4:** Hurley R-I School District will pursue our school's mission for students by integrating character education into every aspect of the school setting.

**SCHOOL IMPROVEMENT PLAN FOR: Hurley R-I School** **DATE: 1-June-2014**

<b>Goal 1:</b>	Maintain a safety and security plan, which will encompass all areas of safety and security.
<b>Objective:</b>	All district facilities will be maintained in order to provide an environment that is conducive to learning for present and future students.
<b>Evaluation:</b>	The success of the objective will be measured by the efficiency in which quarterly drills are conducted.

<b>STRATEGY</b>	<b>ACTION STEPS</b>	<b>TIMELINE</b>	<b>PERSON RESPONSIBLE</b>	<b>COST/ RESOURCES</b>	<b>PROFESSIONAL DEVELOPMENT</b>
To provide a safe, secure learning environment for all students and staff.	Crisis plans will be maintained. Staff will be trained on how to properly implement procedures in the event of a tornado, fire and intruder.	August 2014 to May 2016	Superintendent, Elementary and Secondary Principals, Teachers, Resource Officer and Counselor	The school resource officer will be utilized to provide proper training.	Teachers will receive training from the school resource officer.

<b>SCHOOL IMPROVEMENT PLAN FOR: Hurley R-I School</b>		<b>DATE: 1-June-2014</b>
<b>Goal 2:</b>	Increase opportunities for two-way communication between the school, parents and the community	
<b>Objective:</b>	At least 85% of parents will participate in district activities/programs.	
<b>Evaluation:</b>	The success of the objective will be measured by evaluations and data recording the number attending each activity. The DESE generated report on Parents as Teachers will also be utilized.	

<b>STRATEGY</b>	<b>ACTION STEPS</b>	<b>TIMELINE</b>	<b>PERSON RESPONSIBLE</b>	<b>COST/ RESOURCES</b>	<b>PROFESSIONAL DEVELOPMENT</b>
Articulate the necessity of a strong community/parent support through newsletters, media, and notes home. Also include the use of the Parent Portal and Hurley R-I Website.	Regular communication will be provided to parents about their child's educational progress. Monthly activities will be provided for parents/students/community members to attend.	August 2014 to May 2016	Superintendent, Elementary and Secondary Principals, Teachers, and Counselor	Minimal cost for newspaper articles and notes home with students. \$200 for postage to mail newsletters and invitations to meetings.	Teachers will generate ways to help educate our parents to know what is expected of their children to meet state requirements.

<b>SCHOOL IMPROVEMENT PLAN FOR: Hurley R-I School</b>		<b>DATE: 1-June-2014</b>
<b>Goal 3:</b>	Develop and enhance quality/instructional programs to improve student performance and enable students to meet their personal, academic, and career goals.	
<b>Objective:</b>	The number of students scoring proficient will increase from last year's data and the student attendance rates will meet the MSIP 5 standard. Our graduation rate will maintain at a level of excellence.	
<b>Evaluation:</b>	The progress of the objective will be determined by analyzing data from MAP, APR, EOC's, ACT reports and classroom assessments. We will also compare state and national scores to the scores of Hurley R-I students.	

<b>STRATEGY</b>	<b>ACTION STEPS</b>	<b>TIMELINE</b>	<b>PERSON RESPONSIBLE</b>	<b>COST/ RESOURCES</b>	<b>PROFESSIONAL DEVELOPMENT</b>
Programs and instructional models will serve the individual needs of students.	The PK-12 curriculum will meet the state standards and will be implemented throughout the instructional programs. Incentives will be identified and promoted for regular attendance.	August 2014 To May 2016	Superintendent, Elementary and Secondary Principals, Teachers, and Counselor	The District will incur per pupil costs for annual subscriptions to assessment tools to progress monitor students achievement level throughout the school year (Study Island, DIBELS, DESE).	Teachers will have the opportunity to attend Professional Development seminars to enhance their knowledge. In-Service days will also be available to provide teachers with additional learning opportunities. The Professional Learning Communities will further enhance the knowledge of teachers.

<b>SCHOOL IMPROVEMENT PLAN FOR: Hurley R-I School</b>		<b>DATE: 1-June-2014</b>
<b>Goal 4:</b>	Pursue our school's mission for students by integrating character education into every aspect of the school setting.	
<b>Objective:</b>	To decrease the amount of discipline referrals to the office and to improve student behavior in the classrooms.	
<b>Evaluation:</b>	The success of the objective will be met by tracking the discipline records per grade level every quarter.	

<b>STRATEGY</b>	<b>ACTION STEPS</b>	<b>TIMELINE</b>	<b>PERSON RESPONSIBLE</b>	<b>COST/ RESOURCES</b>	<b>PROFESSIONAL DEVELOPMENT</b>
To improve the overall culture and vision of the school.	Dedicate issues of the Newsletters to character education. Recognize students monthly who have been chosen by their teachers as displaying positive character traits. Student Council will become involved in leadership throughout the building.	August 2014 to May 2016	Superintendent, Elementary and Secondary Principals, Teachers, and Counselor	Student Council leadership training, PBS seminars, College of the Ozarks Character First program.	Teachers will utilize book studies and site visits to gain a better understanding of Positive Behavior Supports (PBS) and integrating character education in their curriculum.